

**Registered in England and Wales No 6563365**

**Charity registered in England and Wales No: 1126097**

**Charity registered in Scotland No: SC045769**

**Hope for Justice**

(A company limited by guarantee and not having a share capital)

**Consolidated financial statements**

**For the year ended**

**31 March 2016**

**Hope for Justice**

**For the year ended 31 March 2016**

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## Hope for Justice

For the year ended 31 March 2016

### Company information

Company number	6563365
Charity number	1126097
Directors	Rev R White (Chair) R Allen (resigned 1 March 2016) C Dacre P Davis (appointed 26 June 2015) P Elson N Grant T Nelson (resigned 1 January 2016) M Warner M White
Registered Office	37 Market Square Witney Oxon OX28 6RE
Auditors	ReesRussell LLP Statutory Auditors 37 Market Square Witney Oxon OX28 6RE
Bankers	HSBC City Branch Park Row Leeds LS1 1LD  Charities Aid Foundation 25 Kings Hill Avenue Kings Hill West Malling ME19 4TA

## Hope for Justice

### Directors' report

For the year ended 31 March 2016

#### Report of the Directors

The Directors present their report and financial statements for the year ended 31 March 2016

#### Status

Hope for Justice is a charitable company limited by guarantee.

The company is established under a Memorandum of Association that established the objects and powers of the charitable company and is governed under its Articles of Association. Members of the charitable company guarantee to contribute an amount not exceeding £10 to the assets of the charitable company in the event of winding up.

#### Directors' responsibilities

The directors (who are also trustees of the charitable activities for the purpose of charity law) are responsible for preparing the Directors' Report and the financial statements in accordance with general applicable law and United Kingdom Accounting Standards (United Kingdom General Accepted Accounting Practice).

Company law requires the directors to prepare financial statements for each financial year which gives a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources including the income and expenditure of the charitable company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Insofar as the directors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

#### Objectives of the charity and principal activities

The principle activities are:

- a. to identify victims of human trafficking, build bridges of trust with them and safely remove them from situations of exploitation
- b. to assess victims needs and make recommendations to safehouse providers in the short-term and to assist survivors with finding jobs and building community in the longer-term
- c. to secure criminal and civil justice for victims and advocate for access to housing and health services, and for the cancellation of debts created by traffickers
- d. to train frontline professionals such as the police, social services, housing providers and outreach programmes to identify victims and/or work appropriately with them

#### Organisation and structure

The Chief Executive, B Cooley, has day to day responsibility for the running of the charity and is supported by executive committees made up of senior employees which meet monthly. He reports to the directors at quarterly meetings. In addition to this, the directors involve themselves in the day to day workings of the charity as necessary: the directors also receive comprehensive financial information on a monthly basis.

## Hope for Justice

### Directors' report

For the year ended 31 March 2016

#### Recruitment and appointment of directors

The directors of the company are also charity trustees for the purposes of charity law. Under the requirements of the Memorandum and Articles of Association the trustees must retire at the first annual general meeting following appointment and at subsequent annual general meetings one third of trustees must retire according to the longest period served.

Directors are recruited from those who have an interest in the work of the charity and have skills to benefit the charity's work. All directors are briefed in the operation of the charity when appointed.

#### Risk management

The charity has a clearly defined methodology for identifying and reporting risk. The directors are given regular reports from the executives on the major risks to which the charity is exposed and they have satisfied themselves that systems or procedures are established in order to manage those risks.

#### Activities, performance and future plans (UK)

In recognition of the importance of this report and having regard to the Commission's guidance on the public benefit, the information is presented under the headings which are the stated aims of the charity.

#### Training

Hope for Justice trains frontline professionals including the police, social services and homeless shelter staff to spot the signs of modern day slavery. Our training and resources are delivered to professionals who are most likely to come into contact with victims of human trafficking, often without even realising it. Participants learn how to identify victims and to understand the circumstances that stop people coming forward for help.

Our training works, and potential victims are referred to us on a regular basis by people who have attended our courses. We use the information they provide to identify and rescue further victims and to play our part in disrupting criminal networks. In this financial year we trained 3,236 frontline professionals. We rescued 117 victims as a result of referrals made by individuals and agencies we had trained to identify human trafficking.

Audience	Participants trained
Local authorities	1,673
NGOs	878
Police	421
Crown Prosecution Service	126
Corporate	124
NHS	14
<b>Total</b>	<b>3,236</b>

#### Rescue

Our Regional Investigative Hubs respond to intelligence received from members of the public, NGOs and community groups who we've trained to recognise the indicators of trafficking. This work enables them to rescue victims from situations of exploitation and transfer them to aftercare providers.

In this financial year, Hope for Justice rescued 134 victims of human trafficking - an 82% increase on the previous year.

	Victims Rescued	Victims Assisted	Total for Hub
Midlands	99	9	108
North	35	3	38
<b>Total</b>	<b>134</b>	<b>12</b>	<b>146</b>

Intelligence is submitted to the police and can form part of the picture where a larger organised crime culture exists. With so many victims of modern day slavery arriving in the UK with a pre-existing mistrust of policing, and with so many others wilfully being instilled with a terror of UK police by their oppressors, the need for a third party is distinct and urgent. Hope for Justice builds bridges of trust between police and victim, and acts as a conduit for intelligence that would otherwise simply never see the light of day. The following table shows the geographic origin of the victims we rescued.

## Hope for Justice

### Directors' report

For the year ended 31 March 2016

#### Report of the Directors cont.

#### Rescue (cont.)

Source Country	Victims Rescued	Source Country	Victims Rescued
Poland	93	Lithuania	2
Slovakia	14	Vietnam	2
Romania	8	France	1
Czech Rep	7	Albania	1
UK	5	Botswana	1
Zimbabwe	4	Hungary	1
Latvia	3	Nigeria	1
Moldova	3		

#### Advocacy

Our specialists in the advocacy team are victims' champions and their work is wide ranging addressing both strategic issues that affect national legislation and also working with individual victims. The team contributed to two successful public law challenges that will shape the experience of future survivors and, throughout the year, supported up to 77 clients at any one time with advocacy services.

Hope for Justice believes that perpetrators should be held responsible for their crimes through prosecution and that victims should not be held responsible for crimes they were forced to commit whilst trafficked. Last year, two clients had criminal convictions overturned after we connected them with specialist legal services and we supported 45 victims who have ongoing criminal cases against their traffickers. This aspect of our work includes maintaining basic subsistence and housing for victims to enable them to cooperate with the criminal justice system, supporting the police as a liaison point for witnesses, and helping practically to ensure that witnesses are able to attend court to give testimony. During the year, six perpetrators were prosecuted and convicted for human trafficking related offences including the first factory owner convicted of trafficking offences.

To seek a measure of justice and help survivors get back on their feet we supported 35 victims of trafficking to pursue compensation for the trauma and injury suffered.

Many victims of trafficking can struggle for a significant period of time following their rescue from exploitation as they work through trauma-related issues, substance misuse or other mental health needs. Others are well enough to work but struggle to find opportunities. This year, we supported 27 people to access the welfare assistance to which they are entitled, putting food on the table and a roof over their heads as they recover from their experiences. Each of those cases required many hours of work from our specialists to navigate a complex landscape of government agencies on behalf of highly vulnerable survivors.

Our advocacy team was able to overturn 15 negative decisions for welfare access at review stage and supported two clients to successfully appeal their claims all the way to First-Tier Tribunal.

#### Restoration

Whilst not providing aftercare accommodation directly, we work closely with those who do, to assist in the protection and rehabilitation of victims. Our Survivor Support team provides a vital point of consistent contact and signposts survivors to services that can make all the difference in their recovery. We connected six clients into counselling, six into alcohol support and 12 into Social Services or higher level mental health support. Where clients fell through the gaps between services or were waiting for new provision to begin, we provided 68 emergency food parcels and covered necessities like gas/electricity top ups, basic clothing and toiletries on 31 occasions when it was needed most.

It's not enough just to survive, we want our clients to overcome their experience and live full, independent lives. That's why we work so hard to connect them to meaningful employment which begins with improving their employability. We accessed English classes for nine clients whilst others chose to study independently. We helped 10 clients with employability support or into carefully selected volunteering placements – a first step towards holding down paid, full-time employment. 14 of our clients entered employment this year, an incredible achievement that reflects their strength of character as much as our team's dedication.

## Hope for Justice

### Directors' report

For the year ended 31 March 2016

#### Report of the Directors cont.

##### Awareness

Our work with national and local television, radio and print outlets raised awareness of human trafficking and shared what can and is being done to fight it. Hope for Justice featured in profile pieces and in stories on key topics including major convictions made possible by our work; the public conversation around slavery in supply chains and our working partnership on police operations. Outlets included:

BBC 2	Yorkshire Post
Hello! Magazine Blog	BBC Look North
The Daily Mail	BBC Radio Leeds
BBC R5 Live Breakfast	ITV Calendar
BBC R2 Breakfast	Bradford Telegraph & Argus
Financial Times	Coventry Telegraph
BBC R4 You and Yours	KMFM Kent
Buzzfeed News	BBC South East Today
BBC News Online	BBC Kent
The Independent	Walsall Advertiser
Policing Today	BBC Radio London
BBC Radio Sussex	BBC WM
BBC Midlands Today	BBC Radio Lincolnshire
Granada Reports	Heart (Midlands)

##### Activities, performance and future plans (Norway)

Our aim is to develop a strong on-the-ground presence in Norway and this year we've focussed on building a network of frontline professionals to support our fight against trafficking. We've met with government agencies, organisations, businesses, local authorities, politicians and labour unions.

As well as planning and developing programs designed to address human trafficking we've also worked hard to build a movement of people who are passionate about ending this injustice. We've spoken in schools, churches and youth groups and found a generation of Norwegians committed to bringing practical solutions to the problems of our day.

In a few short months, we've grown to a team of more than 10 volunteers on a national basis, investing their time, efforts and experience alongside a full-time Country Director.

After all that's already been achieved with this year, we are full of confidence for the challenge ahead. Here are our major steps and key highlights from a promising first year.

##### Highlights from the period under review

<b>August</b>	- Hope for Justice Norway launched at En Dag event
<b>September</b>	- First Abolition group formed
<b>October</b>	- Awareness seminar delivered to Impuls Move youth conference
<b>November</b>	- Presented before the Norwegian parliament Committee of Justice - Speaker team launched
<b>January</b>	- Moved into permanent offices
<b>February</b>	- Invited to attend National Human Trafficking Conference
<b>March</b>	- Launched fundraising for our first investigative hub

## Hope for Justice

### Directors' report

For the year ended 31 March 2016

#### Report of the Directors cont.

##### Financial report

The directors remain aware of the continuing adverse press publicity in respect of how charities raise their funds. Hope for Justice does not employ any third parties or agencies to solicit donations on its behalf or adopt any method of systematic canvassing. The most common way we attract new private donors is as a result of public appeals. The nature of these appeals is such that the request for support will reach diverse sections of our community, and this means that we will not know the personal circumstances of each individual who responds.

During the year we have seen our income remain similar to previous year level, however, this is due to our focus on increasing the proportion of our recurring income. This we have achieved as it increased by 40% compared to 2015: recurring income in 2016 covered 50% of our annual overheads. We remain amazed and humbled by the continuing, long-term generosity of our donors. Our culture is such that we constantly remind ourselves of the sacrifice made by the many who enable us to do this work. We continue to apply strict controls over our expenditure to ensure that every pound given to us is maximised to give value to the victims of human trafficking whom we serve.

Our balance sheet continues to show healthy cash funds; this is primarily for 2 purposes. Firstly, to ensure that the charity carries appropriate levels of liquidity to ensure the sustainability of the work. Secondly, to provide short term funding for new projects ahead of securing long term sustainable funding for those projects. The opportunities to invest in new projects are many and varied, and our ambition to end human trafficking in this generation is only limited by our ability to finance these projects. Our internal procedures for evaluating and assessing the utility and appropriateness of potential ventures ensures that we only commit to new activities once we are convinced they will further the charities objectives and return maximum donor value.

##### Reserves

The directors seek to hold a minimum of 3-6 months expenditure in unrestricted reserves to ensure the work of the charity is sustained and where necessary provide short term funding for new projects. There are no designated or committed funds within unrestricted reserves,

##### Developments and future plans

The Modern Slavery Act (MSA) 2015 presents us with a real opportunity to accelerate the end of slavery in the United Kingdom. Hope for Justice is uniquely positioned to assist organisations in working towards slavery-free supply chains and therefore the products that we all consume. Our work with a number of large household name organisations commenced in early 2015 and has developed during the first part of 2016. We expect this aspect of our activities only to increase throughout the year.

The plight of human slaves has increasingly become headline news and unsurprisingly the issue is currently of interest to a wide swathe of the general public. Nonetheless, the effort to raise funds to further our cause remains hard, and given our ambitions, we have set ourselves a challenging budget for the coming year as we plan to consolidate and develop our activities in all the areas that we currently operate.

The directors have prepared this report in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

This report was approved by the directors on 16 September 2016

Signed on behalf of the directors

P Elson

Director



## Hope for Justice

For the year ended 31 March 2016

### Independent auditor's report to the members of Hope for Justice

We have audited the financial statements of Hope for Justice for the year ended 31 March 2016 which comprise the group Statement of Financial Activities, the group and parent Charitable Company Balance Sheets and the group and parent Charitable Company Cash Flow Statements and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective January 2015).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

### Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement on page 3 the directors (who are also the trustees of the charitable company for the purposes of charity law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed auditor under the Companies Act 2006 and report in accordance with this Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with the applicable law and International Standards on Auditing (UK & Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

### Scope of the audit of financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the group and charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

### Opinion on financial statements

In our opinion the financial statements:

give a true and fair view of the state of the group's and parent charitable company's affairs as at 31 March 2016, and of the group's incoming resources and application of resources, including its income and expenditure for the year then ended;

have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and

have been prepared in accordance with the requirements of the Companies Act 2006.

**Hope for Justice**

**For the year ended 31 March 2016**

**Independent auditor's report to the members cont.**

**Opinion on other matter prescribed by the Companies Act 2006**

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

**Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or

the financial statements are not in agreement with the accounting records and returns; or

certain disclosures of trustees' remuneration specified by law are not made; or

we have not received all the information and explanations we require for our audit; or

the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the directors' report.

Jonathan Russell  
Senior Statutory Auditor

21 September 2016

for and on behalf of ReesRussell LLP  
Statutory Auditors  
37 Market Square  
Witney  
Oxon  
OX28 6RE

ReesRussell LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Hope for Justice

Consolidated Statement of Financial Activities  
(Incorporating an Income and Expenditure account)

For the year ended 31 March 2016

	Notes	Unrestricted Funds 2016 £	Restricted Funds 2016 £	Total Funds 2016 £	Total Funds 2015 £
<b>Incoming and endowments from:</b>					
Donations and legacies	2	969,148	416,532	1,385,680	1,423,257
Charitable activities	3	39,896	-	39,896	12,475
Other trading activities		18,150	-	18,150	-
Investments	4	1,427	-	1,427	934
Other				-	
<b>Total</b>		<u>1,028,621</u>	<u>416,532</u>	<u>1,445,153</u>	<u>1,436,666</u>
<b>Expenditure on:</b>					
Raising funds		209,724	-	209,724	288,104
Charities objectives	5	868,062	420,492	1,288,554	850,384
Other			-	-	
<b>Total</b>		<u>1,077,786</u>	<u>420,492</u>	<u>1,498,278</u>	<u>1,138,488</u>
<b>Net income (expenditure)</b>		(49,165)	(3,960)	(53,125)	298,178
Transfers between funds		-	-	-	
<b>Net movement in funds</b>		<u>(49,165)</u>	<u>(3,960)</u>	<u>(53,125)</u>	<u>298,178</u>
<b>Reconciliation of funds</b>					
Total funds brought forward		525,462	36,682	562,144	263,966
Total funds carried forward		<u>476,297</u>	<u>32,722</u>	<u>509,019</u>	<u>562,144</u>

The charity has no recognised gains or losses other than the results for the period as set out above.

All the activities of the charity are classed as continuing

The notes on pages 13 to 19 form part of these financial statements

## Hope for Justice

## Balance Sheets

As at 31 March 2016

		Group		Charity	
	Notes	2016 £	2015 £	2016 £	2015 £
<b>Fixed assets</b>					
Tangible assets	8	19,578	19,012	18,610	19,012
Investments	9	-	-	2,737	2
<b>Current assets</b>					
Stock	10	4,843	2,272	4,843	2,272
Debtors	11	118,062	12,770	119,062	13,768
Cash at bank and in hand		460,341	632,709	432,534	631,709
		<u>583,246</u>	<u>647,751</u>	<u>556,439</u>	<u>647,749</u>
<b>Liabilities</b>					
<b>Creditors: Amounts falling due within one year</b>	12	93,805	104,619	87,428	104,619
<b>Net current assets/liabilities</b>		<u>489,441</u>	<u>543,132</u>	<u>469,011</u>	<u>543,130</u>
<b>Total net assets or liabilities</b>		<u><u>509,019</u></u>	<u><u>562,144</u></u>	<u><u>490,358</u></u>	<u><u>562,144</u></u>
<b>The funds of the charity</b>					
Unrestricted funds brought forward		525,462	241,966	525,462	241,966
Net /incoming unrestricted funds		(49,165)	283,496	(67,826)	283,496
Total unrestricted funds		<u>476,297</u>	<u>525,462</u>	<u>457,636</u>	<u>525,462</u>
Restricted funds		32,722	36,682	32,722	36,682
<b>Total charity funds</b>		<u><u>509,019</u></u>	<u><u>562,144</u></u>	<u><u>490,358</u></u>	<u><u>562,144</u></u>

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the board on 16 September 2016 and signed on its behalf by:

P Elson  
Director

The notes on pages 13 to 19 form part of these financial statements

Hope for Justice

Consolidated statement of cash flows

For the year ended 31 March 2016

	2016 £	2015 £
<b>Cash flows from operating activities:</b>		
<b>Net income/(expenditure) for the reporting period (as per the statement of financial activities)</b>	(53,125)	298,178
Adjustments for:		
Depreciation charges	8,579	9,218
Loss (profit) on sale of fixed assets		391
Dividends, interest and rents from investments	1,427	934
(Increase)/decrease in stocks	(2,571)	(362)
(Increase)/decrease in debtors	(105,292)	(4,794)
Increase/(decrease) in creditors	(10,814)	77,294
<b>Net cash provided by (used by) operating activities</b>	<u>(161,796)</u>	<u>380,859</u>
<b>Cash flows from investing activities:</b>		
Dividends, interest and rents from investments	(1,427)	(934)
Proceeds from the sale of property, plant and equipment		
Purchase of property, plant and equipment	(9,145)	(12,428)
<b>Net cash provided by (used in) investing activities</b>	<u>(10,572)</u>	<u>(13,362)</u>
<b>Change in cash and cash equivalents in the reporting period</b>	<u>(172,368)</u>	<u>367,497</u>
<b>Cash and cash equivalents at the beginning of the reporting period</b>	<u>632,709</u>	<u>265,212</u>
<b>Cash and cash equivalents at the end of the reporting period</b>	<u>460,341</u>	<u>632,709</u>
<b>Analysis of cash and cash equivalents</b>	Current year	Prior year
Cash in hand	332	1,109
Notice deposits (less than 30 days)	185,009	631,600
Notice deposits (more than 30 days)	275,000	-
<b>Total cash and cash equivalents</b>	<u>460,341</u>	<u>632,709</u>

## Hope for Justice

### Notes to the consolidated financial statements

For the year ended 31 March 2016

#### 1.1 Accounting policies

The accounts of the company are prepared under the historical cost convention and in accordance with the Statement of Recommended Practice - Accounting by Charities and the Financial Reporting Standard for Smaller Entities (effective January 2015). They incorporate the results of the principal activity which is described in the directors' report and which is continuing.

#### 1.2 Fund accounting

The charity has various types of funds for which it is responsible, and which require separate disclosure. These are as follows:

**Unrestricted funds** - Funds are expendable at the discretion of the Trustees in furtherance of the objects of the charity

**Restricted funds** - Restricted funds can only be used for particular restricted purposes within the objectives of the charity. These arise when funds are subject to specific restrictive conditions imposed by funders/donors or by the purpose of the grant.

**Designated funds** - The Directors may at their discretion set aside unrestricted funds for specific purposes.

#### 1.3 Assets policy

a) Fixed assets are included at cost or valuation.

b) Depreciation is provided to write off the cost or valuation, less estimated residual values, of all fixed assets over their expected useful lives. It is calculated at the following rates:

Fixtures & fittings	20% on cost
Computer & equipment	25% on cost

#### 1.4 Incoming resources

a) All grants and voluntary income are accounted for gross when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

b) Charitable activities, trading and merchandising income is accounted for when earned. Activity income received in advance is deferred until entitlement to the income has arisen at which time it is credited to the Statement of Financial Activities (SOFA).

#### 1.5 Resources expended

a) All expenditure is accounted for on an accruals basis. Irrecoverable VAT is included within the relevant expense of the charity in the year.

b) Grants payable comprise gifts to individuals and charitable organisations with similar objectives.

c) Activities in furtherance of the charity's objectives include the direct costs of staff and property.

d) The trustees consider the management and administration costs of the Charity are not material when taken in the context of amounts spent on charitable activities. All members of staff have been active in fulfilling the objectives of the charity.

## Hope for Justice

### Notes to the consolidated financial statements

For the year ended 31 March 2016

#### 1.6 Basis of consolidation

The group financial statements consolidate the financial statements of Hope for Justice and its subsidiaries No More Slaves Limited, Hope for Justice International (both dormant throughout this reporting period) and Hope for Justice AS.

Subsidiary undertakings are included using the acquisition method of accounting. Under this method the group net incoming resources include the results of subsidiaries from the date of acquisition and to the date of sale outside the group in case of disposals of subsidiaries. The purchase consideration has been allocated to the assets and liabilities on the basis of fair value at the date of acquisition.

#### 1.7 Investments

Fixed asset investments are stated at historical cost less provision for diminution in value.

#### 1.8 Stocks

Stocks are stated at the lower of cost and net realisable value after making due allowance for obsolete or slow moving stocks. Cost include all direct costs and an appropriate proportion of fixed and variable overhead expenses. Net realisable value is based on the estimated selling price less the estimated cost of disposal.

#### 1.9 Governance costs

Governance costs include costs of the preparation and examination of the statutory accounts, the costs of trustee meetings and the cost of any legal advice to trustees on governance or constitutional matters.

Hope for Justice

Notes to the consolidated financial statements

For the year ended 31 March 2016

2 Donations and legacies	Unrestricted Funds 2016 £	Restricted Funds 2016 £	Unrestricted Funds 2015 £	Restricted Funds 2015 £
Donations and legacies	962,551	416,532	1,152,547	259,793
Conference	6,597	-	10,917	-
	<u>969,148</u>	<u>416,532</u>	<u>1,163,464</u>	<u>259,793</u>
3 Charitable activities	Unrestricted Funds 2016 £	Restricted Funds 2016 £	Unrestricted Funds 2015 £	Restricted Funds 2015 £
Speaker and trainer fees	24,192	-	2,265	-
Sale of 'awareness' merchandise	15,704	-	10,210	-
	<u>39,896</u>	<u>-</u>	<u>12,475</u>	<u>-</u>
4 Investments	Unrestricted Funds 2016 £	Restricted Funds 2016 £	Unrestricted Funds 2015 £	Restricted Funds 2015 £
Bank interest	1,427	-	934	-
	<u>1,427</u>	<u>-</u>	<u>934</u>	<u>-</u>
5 Charitable objectives	Unrestricted Funds 2016 £	Restricted Funds 2016 £	Unrestricted Funds 2015 £	Restricted Funds 2015 £
Awareness	269,370	8,226	74,319	
Rescue	330,613	359,086	328,475	245,111
Advocacy	120,697	22,878	90,453	
Aftercare	147,382	30,302	112,026	
	<u>868,062</u>	<u>420,492</u>	<u>605,273</u>	<u>245,111</u>
Analysis of expenditure on charitable activities	Activities undertaken directly £	Support costs £	Total £	
Awareness	199,093	78,503	277,596	
Rescue	424,207	265,491	689,698	
Advocacy	94,589	48,987	143,576	
Aftercare	120,953	56,731	177,684	
	<u>838,842</u>	<u>449,712</u>	<u>1,288,554</u>	

Support costs are all the costs that are not directly identifiable to a particular programme or activity and include human resources and payroll, information technology; finance; marketing; communications; head office staff and establishment costs; and general administration. Allocation is made on a per capita basis.



Hope for Justice

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For the year ended 31 March 2016

6 Auditors remuneration	Group		Charity	
	2016 £	2015 £	2016 £	2015 £
Audit of the financial statements	3,334	2,116	2,224	2,116

7 Employee benefits	2016 £	2015 £
Salaries and Wages	750,419	575,898
Social Security costs	69,743	50,211
Employers Pension contributions (defined contribution scheme)	5,734	4,860
	<u>825,896</u>	<u>630,969</u>

Pension contributions are allocated to the activity or fund (restricted or unrestricted) on the basis of the work undertaken by the individual concerned. Allocation of support staff costs are explained in detail in note 5.

Number of employees who received over £60,000 p.a.	-	-
Average number of employees	<u>33</u>	<u>28</u>

Remuneration paid to the trustees in their capacity as trustees during the year was £nil (2015 - £nil). Employee benefits paid to key management personnel during the year was £97,942 (2015 - £48,401)

8 Tangible fixed assets	Group		
	Fixtures & Fittings £	Computers & Equipment £	Total £
<b>Cost or valuation</b>			
At 1 April 2015	5,600	38,138	43,738
Additions	2,701	6,444	9,145
Disposals	-	-	-
<b>At 31 March 2016</b>	<u>8,301</u>	<u>44,582</u>	<u>52,883</u>
<b>Depreciation</b>			
At 1 April 2015	3,698	21,028	24,726
Charge for the year	1,295	7,284	8,579
Disposals	-	-	-
<b>At 31 March 2016</b>	<u>4,993</u>	<u>28,312</u>	<u>33,305</u>
<b>Written down value</b>			
At 31 March 2016	<u>3,308</u>	<u>16,270</u>	<u>19,578</u>
At 31 March 2015	<u>1,902</u>	<u>17,110</u>	<u>19,012</u>

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For the year ended 31 March 2016

8	Tangible fixed assets cont.	Charity			
		Fixtures & Fittings £	Computers & Equipment £	Total £	
<b>Cost or valuation</b>					
	At 1 April 2015	5,600	38,138	43,738	
	Additions	1,700	6,444	8,144	
	Disposals	-	-	-	
	<b>At 31 March 2016</b>	<u>7,300</u>	<u>44,582</u>	<u>51,882</u>	
<b>Depreciation</b>					
	At 1 April 2015	3,698	21,028	24,726	
	Charge for the year	1,262	7,284	8,546	
	Disposals	-	-	-	
	<b>At 31 March 2016</b>	<u>4,960</u>	<u>28,312</u>	<u>33,272</u>	
<b>Written down value</b>					
	At 31 March 2016	2,340	16,270	18,610	
	At 31 March 2015	1,902	17,110	19,012	
<b>9 Investments</b>					
		Group		Charity	
		2016	2015	2016	2015
		£	£	£	£
	Investment in subsidiaries	-	-	2,737	2
<p>On 22 January 2015, the Charity incorporated a new subsidiary, Hope for Justice AS, a company incorporated in Norway. The increase in investments shown consists of the entire share capital of this company at cost.</p>					
<b>10 Stock</b>					
		2016	2015	2016	2015
		£	£	£	£
	Finished goods	4,843	2,272	4,843	2,272

The stock is valued at purchase price.

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Notes to the consolidated financial statements

For the year ended 31 March 2016

11 Debtors	Group		Charity	
	2016	2015	2016	2015
	£	£	£	£
Trade debtors	1,834	4,000	1,834	4,000
Other debtors	62,636	1,250	62,636	1,250
Inter-company loan	-	-	1,000	998
Prepayments	49,733	4,704	49,733	4,704
Income Tax Receivable (Gift Aid)	3,859	2,816	3,859	2,816
	<b>118,062</b>	<b>12,770</b>	<b>119,062</b>	<b>13,768</b>

Included in Other debtors is a loan of £20,500 to Hope for Justice USA. This loan is interest free and is expected to be repaid during the year ended 31 March 2017, subject to funds being available.

12 Creditors	Group		Charity	
	2016	2015	2016	2015
Amounts falling due within 1 year:	£	£	£	£
Trade creditors	30,825	10,040	30,629	10,040
Other creditors	3,879	75,313	836	75,313
Social Security and Other Taxes	25,950	16,666	24,595	16,666
Accruals and deferred income	33,151	2,600	31,368	2,600
	<b>93,805</b>	<b>104,619</b>	<b>87,428</b>	<b>104,619</b>

13 Transactions with related parties	2016	2015
	£	£
R White Director - Travel and subsistence expenses	88	101
R Allen Director - Payroll and finance services	56,375	34,550
T Nelson Director - Fundraising services	16,440	19,892
T Jackson Director - Travel expenses	-	606

14 Donations from directors

The total amount given to the charity by its directors during the year was £3,900 (2015 - £1,200)

15 Analysis of Group net assets by fund

	Unrestricted Funds	Restricted Funds	Total 2016	Total 2015
Tangible fixed assets	19,578		19,578	19,012
Current assets	550,523	32,723	583,246	647,751
Current liabilities	(93,805)	-	(93,805)	(104,619)
	<b>476,296</b>	<b>32,723</b>	<b>509,019</b>	<b>562,144</b>

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For the year ended 31 March 2016

15 Analysis of Charity net assets by fund

	Unrestricted Funds	Restricted Funds	Total 2016	Total 2015
Tangible fixed assets	18,610	-	18,610	19,012
Investments	2,737	-	2,737	2
Current assets	523,716	32,723	556,439	647,749
Current liabilities	(87,428)	-	(87,428)	(104,619)
	<b>457,635</b>	<b>32,723</b>	<b>490,358</b>	<b>562,144</b>

16 Restricted funds

	B/fwd 01/04/15	Received in year	Utilised in year	C/fwd 31/03/16
Stewardship	-	25,000	25,000	-
The Anchor Foundation	-	8,000	8,000	-
Sir Peter Vardy	-	50,000	50,000	-
The Zochonis Charitable Trust	-	30,000	30,000	-
Souter Charitable Trust	36,682	263,500	267,459	32,723
En Dag	-	25,000	25,000	-
Goshen Trust	-	1,500	1,500	-
Viva Gaz	-	2,075	2,075	-
Life Church (Memphis)	-	3,805	3,805	-
Kings Church Darlington	-	2,000	2,000	-
Sundry personal donations	-	5,652	5,652	-
	<b>36,682</b>	<b>416,532</b>	<b>420,491</b>	<b>32,723</b>

17 Operating leases

As at 31 March 2016, the Charity had annual commitments under non-cancellable operating leases as follows:

Operating leases which expire:

	Group		Charity	
	2016 £	2015 £	2016 £	2015 £
Land and buildings				
Less than one year	20,200	-	12,000	-
Between two and five years		12,000		12,000
	<b>20,200</b>	<b>12,000</b>	<b>12,000</b>	<b>12,000</b>